

Part A

Initial Impact Assessment

Proposal name

Local Account 2021-22

Brief aim(s) of the proposal and the outcome(s) you want to achieve

The aim of the local account is:

- i. to provide an overview of what adult health and social care is,
- ii. to highlight our performance and impact over 21-22
- iii. to confirm our priorities for 22/23 particularly in delivery of the AHSC strategy.
- iv. to give more transparency and accountability to the citizens of Sheffield
- v. to reflect on where we need to improve and establish areas to focus on improvement.
- vi. Invite feedback and challenge.
- vii. Let people know how they can contribute to a healthier city.

From an equality perspective (including our general duties under the Equality Act 2010), we have aimed to ensure the 2021-22 Local Account is:

Accessible

The local report aims to be accessible to people using AHSC, carers and other stakeholders. In Equality Act terms, this includes people sharing protected characteristics of Age (e.g. older people), Disability (e.g. sensory impairment or learning disability) and Race (e.g. people who experience language or cultural barriers).

- It includes the Local Account's language and format, which we have strived to keep as accessible as possible without affecting necessary detail
- We have made an open offer to provide the Local Account in alternative formats. This is particularly important for those who do not have internet access, those who do not have English as their first language and those who are impaired by a sensory or sight/hearing impairment.

Relevant and responsive

Information in the local report is designed to be useful, proportionate and informed by people using AHSC, carers and other stakeholders.

- The 2021-22 Local Account content takes into account feedback from respondents, that people wanted it to include:
 - i. What services are available
 - ii. Our strategy for Adult Social Care
 - iii. People's experiences of the services they use
 - iv. How people access services
 - v. The changes and improvements we plan to make in the year ahead
- It includes an invitation for further/ongoing feedback on the content of future Local Accounts.

Focused on equality

- The 2021-22 Local Account includes sections on: Embracing equalities and diversity, Helping our communities 'speak up' and Changing Futures: co-producing new ways close the gap on inequalities

Proposal type

Budget

non-Budget

If Budget, is it Entered on Q Tier? N/A

- Yes No

If yes what is the Q Tier reference

Year of proposal (s)

- 21/22 22/23 23/24 24/25 other

Decision Type

- Committee (e.g. Health Committee)
- Leader
- Executive Director/Director
- Officer Decisions (Non-Key)
- Council (e.g. Budget and Housing Revenue Account)
- Regulatory Committees (e.g. Licensing Committee)

Lead Committee Member

Lead Director for Proposal

Person filling in this EIA form

EIA start date

Equality Lead Officer

- Adele Robinson
- Bashir Khan
- Beverley Law
- Ed Sexton
- Louise Nunn
- Rabena Sharif
- Richard Bartlett

Lead Equality Objective

<input checked="" type="radio"/> Understanding Communities	<input checked="" type="radio"/> Workforce Diversity	<input checked="" type="radio"/> Leading the city in celebrating & promoting inclusion	<input checked="" type="radio"/> Break the cycle and improve life chances
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Portfolio, Service and Team

Lead Portfolio

Is this Cross-Portfolio?

- Yes No

Is the EIA joint with another organisation (eg NHS)?

- Yes No

Please specify

Consultation

Is consultation required?

- Yes No

If consultation is not required please state why

Before writing the Local Account, a survey was conducted, canvassing the opinions of established co-production groups and the workforce. They were asked the key points of interest that they wished to see in the report. Feedback was received from twenty participants.

They wanted to know:

1. What services are available
2. Our strategy for Adult Social Care
3. People's experiences of the services they use
4. How people access services
5. The changes and improvements we plan to make in the year ahead.

All these aspects are included in the Local Account.

Are Staff who may be affected by these proposals aware of them?

- Yes No

Are Customers who may be affected by these proposals aware of them?

- Yes No

If you have said no to either please say why

Staff and customers have been consulted at the beginning via a survey. All stories of interest have anonymised staff and customers. The Local Account 21-22 includes an invitation to the public to feedback on what they want to see in future reports and it is hoped that a wider and more representative response will inform improvements to the content and format.

Initial Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

For a range of people who share protected characteristics, more information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Identify Impacts

Identify which characteristic the proposal has an impact on tick all that apply

<input type="radio"/> Health	<input type="radio"/> Transgender
<input checked="" type="radio"/> Age	<input checked="" type="radio"/> Carers
<input checked="" type="radio"/> Disability	<input checked="" type="radio"/> Voluntary/Community & Faith Sectors
<input type="radio"/> Pregnancy/Maternity	<input checked="" type="radio"/> Partners
<input checked="" type="radio"/> Race	<input type="radio"/> Cohesion
<input type="radio"/> Religion/Belief	<input checked="" type="radio"/> Poverty & Financial Inclusion
<input type="radio"/> Sex	<input type="radio"/> Armed Forces
<input type="radio"/> Sexual Orientation	<input type="radio"/> Other

Cumulative Impact

Does the proposal have a cumulative impact?

- Yes No

<input type="radio"/> Year on Year	<input type="radio"/> Across a Community of Identity/Interest
<input type="radio"/> Geographical Area	<input type="radio"/> Other

If yes, details of impact

Does the proposal have a geographical impact across Sheffield?

- Yes No

If Yes, details of geographical impact across Sheffield

Local Area Committee Area(s) impacted

- All Specific

If Specific, name of Local Committee Area(s) impacted

Initial Impact Overview

Based on the information about the proposal what will the overall equality impact?

The Local Account 21-22 includes an invitation to the public to feedback on what they want to see in future reports and it is hoped that a wider and more representative response will inform improvements to the content and format. According to the 2021 Census, Sheffield is home to 556,521 people; just under 1% of the total population of England.

Is a Full impact Assessment required at this stage? Yes No

If the impact is more than minor, in that it will impact on a particular protected characteristic you must complete a full impact assessment below.

Initial Impact Sign Off

EIAs must be agreed and signed off by an Equality lead Officer. Has this been signed off?

Yes No

Date agreed

Name of EIA lead officer

Part B

Full Impact Assessment

Health

Does the Proposal have a significant impact on health and well-being (including effects on the wider determinants of health)?

Yes No *if Yes, complete section below*

Staff

Yes No

Customers

Yes No

Details of impact

There are no health impacts of the publication of a Local Account.

Comprehensive Health Impact Assessment being completed

Yes No

Please attach health impact assessment as a supporting document below.

Public Health Leads has signed off the health impact(s) of this EIA

Yes No

Name of Health Lead Officer

Age

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

According to ONS census 2021 in Sheffield, 17% (94,800) of residents are aged 65 and over. 8% of those are 75 or older.
According to Census 2021, 92% of adults in the UK are recent internet users. Almost all adults 16-44 (99%) were recent internet users, compared with 54% of adults aged 75 and over.
The Local Account will be initially published on the internet but other forms of it will be available to make it accessible to those 46% of people aged 75 and over without internet access. We have an open offer via a telephone number to provide the report in an alternative format.

Disability

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

The number of UK disabled adults who were recent internet users in 2020 reached almost 11 million or 81% of disabled adults.

In Sheffield 7.11% (41, 886) of residents claim some sort of Disability benefit. The Local Account will be available in a number of formats in order to allow non internet users to access this report. We have an open offer via a telephone number to provide the report in an alternative format.

Pregnancy/Maternity

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

The Local Account is not expected to have significant impact in this area.

Race

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

According to Census 2021, 19.2%(105, 8622) of Sheffield residents are non white British. 4% of Sheffield households do not have English as a main language. The Local Account section 4 explains that embracing equalities and diversity is a core commitment for Sheffield. We have an open offer via a telephone number to provide the report in an alternative format.

Religion/Belief

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

There is expected to be no impact in this area.

Sex

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

According to the Office for National Statistics census 2021, 282,327/50.73% of Sheffield's population is female. Within the Local Account, stories of both sexes being supported by adult social care are represented. Publication of the local report will have no significant impact in this area.

Sexual Orientation

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

Publication of the Local Account will have no significant impact in this area.

Gender Reassignment (Transgender)

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

Publication of the Local Account will have no significant impact in this area.

Carers

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

In Sheffield, 2.8% (10,896) of people claim carer's allowance but we estimate that the figure of unpaid carers in Sheffield is about 90,000 people. The local account offers an opportunity to give residents further information on the Adult health and social strategy which includes to improve the carer offer.

Voluntary, Community & Faith sectors

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

Publication of the Local Account will enable residents to link into information from the Voluntary sector through links in the report.

Partners

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

A regional ADASS group for Yorkshire and Humber has been formed in order to promote a consistent approach to Local Accounts across the region. Key elements drawn out through regional workshops have been the CQC Quality statements and the importance of co-production.

The regional approach will have the additional benefit of aiding a look across at our geographical neighbours, with reference to common data and use of common terminology under the new inspection framework.

Cohesion

Staff

Yes No

Customers

Yes No

Details of impact

Publication of the Local Account will have no significant impact in this area

Poverty & Financial Inclusion

Impact on Staff

Yes No

Impact on Customers

Yes No

Please explain the impact

According to Census 2021, 4.6% (10,582) of Sheffield households are deprived in three dimensions of employment, education, health or housing measures. Providing information in the Local Account how to access support or what support can be available can help support those in need.

Armed Forces

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

Publication of the Local Account will have no significant impact in this area.

Other

Please specify

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

Action Plan and Supporting Evidence

What actions do you need to take following this EIA?

There are no actions for this year's report, however the Local Account 21-22 includes an invitation to the public to feedback on what they want to see in future reports and it is hoped that a wider and more representative response will inform improvements to the content and format.

What evidence have you used to support the info in the EIA?

Office for National Statistics Census 2021

Local insight report 4th November 2021

Detail any changes made as a result of the EIA

No decision or change is being proposed.

Following mitigation is there still significant risk of impact on a protected characteristic. Yes No

If yes, the EIA will need corporate escalation? Please explain below

Sign Off

EIAs must be agreed and signed off by an Equality lead Officer. Has this been signed off?

- Yes No

Date agreed

Name of EIA lead officer

Review Date

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